Against Abuse, Inc. provides the following benefits to full-time employees.

**VACATION/SICK LEAVE**

Vacation time accrues at the rate of one (1) working day per month. New employees begin accrual of leave the first month of employment, but they are not eligible to take vacation time until after successfully completing their initial contract period (6 months).

Sick leave is accrued at the rate of one (1) working day per month. It accrues from the first month of employment.

**HOLIDAYS**

Against Abuse, Inc. offers 10 paid holidays per year.

The following holidays are observed by Against Abuse, Inc.:

- New Years Day
- Labor Day
- Civil Rights Day
- Veteran's Day
- President's Day
- Thanksgiving Day
- Memorial Day
- Christmas Day
Independence Day           Personal Day (Birthday)

**BANKING**

Direct Deposit of paycheck is available to employees.

**MEDICAL**

Major medical, vision, dental, Colonial (accident, disability, hospital and life insurance) are offered to full-time employees of Against Abuse, Inc.

**EAP**

The Employee Assistance Program provided by AAI is designed to assist employees and support the productivity and profitability of employees. EAP addresses productivity issues, resolving personal concerns, including, but not limited to health, marital, family bereavement, financial, alcohol, drug, legal, emotional stress or other personal issues that may affect job performance.

This special benefit may be used for an employee and eligible family members.